

EMC Mechanical Services
1802 Ellen Road
Richmond, VA 23230

Attention: Mr. Bruce Tibbetts

Reference: Letter of Recommendation

I am writing in response to our recent conversation regarding a letter of recommendation addressing some of the work I was involved in that you have completed. I would like to expand that response to include not only work completed, but work ethic and change order minimization.

In my years of experience with EMC, I have found that “attention to detail” is a hallmark of the organization. This attention to detail manifests itself in a number of ways: it is apparent in the quality of the work installed; it is apparent in the attitude of the employees and their interface with other trades; it is apparent in project efficiency and the ability to stay on schedule; and, it is a reflection of the philosophy of the EMC management team. I believe good organizational leadership and planning are the key ingredients in the success of EMC.

If anyone would like to discuss my experiences with EMC, please feel free to have them contact me. 434-292-9129.

Sincerely,

COL (R) Kenneth E. Lankey, P.E., VCCO
A/E Program Manager
Department of Military Affairs